<u>In Attendance</u>: Dean Archie Clutter, Dr. Maria De Guzman, Dr. Oleh Khalimonchuk, Assistant Dean Hector Santiago, Dr. James MacDonald, Dr. Kurt Piepenbrink, Dr. Daran Rudnick, Associate Dean Tala Awada, Dr. Rezaul Mahmood

Approval of April 12, 2019 minutes – motion made by Jim MacDonald and seconded by Daran Rudnick. Approved.

Updates from the Deans

Archie Clutter -

- ARD Annual meeting is tomorrow, October 22nd and has a professional development theme, targeted at graduate students and postdocs
- Working on federal relations strategy with Bob Wilhelm, Mike Boehm, Ronnie Green and Matt Hammons to prioritize IANR programs: food & water security
- On October 4 we had a NIBSI Summit. In the last year and a half, the initiative has been trying to blend across disciplines through the GEMS construct and considering how we could use or build upon state resources. Next steps: we'd like to see what faculty envision under this construct
- NIAMRRE: how do we continue the momentum in AMR research?
- Question posed: how will the water, cropping systems, rural vitality and beef systems initiatives combine going forward? Right now there have been "hub" discussions on specific topics

Tala Awada –

- Thank you to committee for reviewing awards. Since we have one missing district member, we will delay the selection of committees
- Access to the facility grant in phenomics sent today
- IANR and COE had a collaboration lunch in August to find ways to partner and work together on specific projects Hector Santiago
 - Policy started July 1 regarding faculty working with industry partners. Feedback so far is good.

District 2 representative needed – ARD office will nominate

Potential topics or issues to prioritize for the group for the coming year –

- Mid-career faculty support:
 - o Committee could promote existing resources like the sabbatical
 - o Committee could identify resources that are not available, but would be useful
 - Host a workshop and collect feedback on which topics they'd like to address, what are the hindrances that are holding people back from applying to become full professor
 - o Mini Sabbaticals (3 months or fewer) every 3 years instead of 6 months every 6 years
 - Next step: present recommendations to a larger audience (survey) to figure out if it's a problem and identify preferred solutions. Maria will draft this survey.
- Graduate student funding: standardization across departments and competitiveness in the market. Helping faculty navigate the transition to the RCM budget model

Continue the newsletter? -

• David drafted one last year. This would be a good avenue to let the community know that mid-career faculty support is the problem the council will tackle this year

Next Meeting - TBD, Lunch?

• Yes, we'd like to do a welcome/goodbye lunch in December

Meeting adjourned at 5:02pm

Minutes respectfully submitted by Kaitlyn Smejdir