

**ARD Advisory Council Meeting Minutes**  
**Thursday February 21, 2019**  
**10:30 AM – 11:30 AM**  
**NEU Sycamore Room**

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In Attendance: Dean Archie Clutter, Dr. Maria De Guzman, Dr. David Hyten, Dr. Oleh Khalimonchuk, Assistant Dean Hector Santiago, Dr. Rich Bischoff, Dr. James MacDonald, Dr. Rezaul Mahmood, Dr. Daran Rudnick, Associate Dean Tala Awada, Dr. Fernando Osorio

**Approval of November 14, 2018 minutes**

A motion was made by Fernando Osorio to approve the minutes and seconded by Oleh Khalimonchuk. The council members approved the minutes with no objections from the November 14, 2018 ARD Advisory Council Meeting.

**IANR-Wide P&T committee – Rich Bischoff**

Rich explained the changes in the deans' role in the P&T process. It will essentially remove the step where all deans meet for each candidate (Council of Deans) and the Lead Dean and replace it with the appropriate deans (depending on the candidate's appointment) meeting and making a recommendation to the Vice Chancellor's office.

Roughly, the process will go as follows:

1. Departments will evaluate candidates on a disciplinary level and make a recommendation to the IANR P&T Committee.
2. The IANR P&T Committee will evaluate on an academia/disinterested level and make a recommendation to the appropriate deans.
3. The appropriate deans will meet and make a recommendation to the Vice Chancellors office.

IANR P&T Committee:

- The committee will be 9 people, 3 representing each: CASNR, ARD, and Extension; and 1 ex officio, non-voting member. There will be 2 primary reviewers for each candidate. Committee members are elected and must be tenured – 3 associate professors and 6 full professors.
- Departments will nominate people to the Liaisons Committee who will then make a ballot for departments to vote on (one vote for the whole department). The IANR P&T Committee is a 3-year term. Departments can only have one person on the committee and each person can only serve one term.
- If someone is part of the department of the candidate, then they will recuse themselves from the committee for that person. The committee needs 50% to approve.

An email with more information will be sent out this or next week. The new process will be brought to the Faculty Senate in March and will be voted on by them in April.

## Updates from the Deans

### Archie Clutter:

- Foundation for Food and Agricultural Research Fellowship Program (FFAR)
  - Fellowship – \$50,000 for stipend, tuition. Applications were due Feb 15.
  - Professional development – applicants need a company to sponsor \$5,000 and FFAR matches \$5,000. Application is still open.
  - ARD applied to host a professional development meeting at NIC.
- ARD leadership roles
  - Deb Hamernik moved to ORED, transition plan: Deb is keeping a 20% appointment through April to continue to work on Hatch, potentially 10% through June.
  - Tala Awada is moving toward a full appointment in her Associate Dean role. Working with unit leaders and faculty to reach chancellor's research goals: identify barriers, needs
  - Hector Santiago: optimizing use of state-wide facilities, relationship with commodity boards, relationship management with companies

### Tala Awada –

- Discussed having strategic discussions with unit heads about: what are the major priorities, where they want to be in 5 years, how that fits in the UNL research mission, and what they need for ARD to be successful. Each year, units/centers will have one page each to sum up their research efforts. The first publication we hope to have out by the annual meeting in August. This will be used for promotion and self-reflection. For these, units/centers will be contacted with specific questions, etc. to make this publication.

### Hector Santiago –

- Commodity boards (soybean, corn, wheat, dry bean) are being evaluated by peers.
- Multi-state RFP – received applications and are putting together a group of reviewers now. He may ask for help from people in this council
- Academic Program Reviews: this year there is only BSE.
- April – External review for Plant Growth and Phenotyping Facilities
- Research and extension centers as a system are going to be reviewed, then reviewed individually. A committee was put together yesterday – the process will take 9 mo to a year. Will end in an external review. Council members will be asked to participate at different times in the process.

## Mid-Career Development Ideas – James

University of Kentucky document - training for mid-career, training department heads for people that aren't on track. He'll send it out to the committee. Next meeting, hoping to have some recommendations for IANR.

## Plaque Presented to Mike Hayes by Archie Clutter

*Meeting adjourned at 11:30am*

*Minutes respectfully submitted by Kaitlyn Smejdir*