

February 26, 2008

Introduction:

The University of Nebraska-Lincoln (UNL) Institute of Agriculture and Natural Resources (IANR) is seeking an Associate Dean of the Agricultural Research Division (ARD) and Associate Director of the Nebraska Agricultural Experiment Station (NAES) to serve as an integral part of the administrative team for the Agricultural Research Division at the state, regional, and national levels. The Division includes 130 full-time faculty equivalents distributed among approximately 270 faculty who received new grants totaling more than \$38 million during 2007 which represents close to 26% of the grant funds obtained by UNL scientists. The Division sponsors research programs in 12 administrative units (11 departments, 1 school) in the agricultural and natural resources area plus 3 departments in the College of Education and Human Sciences on the UNL campus in Lincoln and at the District Research and Extension Centers in Norfolk, North Platte, and Scottsbluff. Eighteen research facilities, totaling 38,000 acres, are located throughout Nebraska. The position will be available July 1, 2008. For additional information on ARD, please visit the web site <http://ard.unl.edu>. There is a strong partnership between the University of Nebraska and the people of Nebraska. IANR is well connected to its many stakeholders and prides itself on the teamwork that exists among the administrative units and faculty.

Responsibilities:

The Associate Dean and Associate Director will have the following duties and responsibilities:

- ◆ Serve as part of the overall ARD program leadership team.
- ◆ Coordinate the IANR-CSREES (Cooperative State Research, Extension, and Education Service) Academic Program Review process.
- ◆ Manage the Animal Health and McIntire-Stennis funds.
- ◆ Manage Hatch multi-state research portfolio and associate funds.
- ◆ Provide general leadership and management for ARD programs.
- ◆ Prepare the ARD annual report for the Plan of Work.
- ◆ Chair peer committees reviewing research project outlines.
- ◆ Assist the departments, districts, and the Dean and Director in the selection of new faculty and professional staff.
- ◆ Provide support of group mentoring of pre-tenure faculty.
- ◆ Work with Department Heads/Chairs, District Directors, faculty, and staff to assure delivery of quality research programs.
- ◆ Serve as ARD/IANR liaison on the UNL Institutional Animal Care and Use Committee (IACUC).
- ◆ Manage the internal ARD competitive grant and fellowship programs, e.g., undergraduate and graduate research.
- ◆ In association with the Dean and Director, manage ARD funds, personnel, and faculty start-up funds.
- ◆ Manage ARD-associated University of Nebraska Foundation accounts and funds.
- ◆ Assist with administration of the South Central Agricultural Laboratory near Clay Center, NE.
- ◆ Develop and maintain linkages with appropriate agencies, organizations, and within the University of Nebraska system.
- ◆ Represent the Agricultural Research Division on state, regional, and national committees. This will include participation on North Central region committees as appropriate.
- ◆ Facilitate a strong working relationship with the College of Agricultural Sciences and Natural Resources (CASNR), the College of Education and Human Sciences (CEHS), and UNL Extension.
- ◆ Enhance diversity among ARD faculty, staff, and students while supporting the University's efforts in affirmative Action and equal employment opportunity.
- ◆ Serve as a member of the ARD Dean and Directors's administrative staff and represent the Dean on committees and in other functions as assigned. In the absence of the Dean and Director, the Associate Dean and Associate Director will serve as Acting Dean.
- ◆ Perform other duties as assigned by the Dean and Director or IANR Vice Chancellor.

Salary and Benefits:

Salary is competitive and commensurate with qualifications and experience. The University of Nebraska offers a benefits package that makes available group life, health, disability insurance and family coverage programs to the employee; TIAA/CREF and/or Fidelity Investment Fund retirement plans; excellent vacation and sick leave plans; and staff and dependent tuition remission.

Qualifications:

The successful candidate shall possess the following qualifications and characteristics:

- * a doctorate or comparable terminal degree;
- * rank of full professor, or qualifications for rank of full professor; with tenure; and
- * a demonstrated record of significant and successful administrative and academic achievement at a research university, or equivalent experience in government or industry.

A demonstrated record of the following qualifications and characteristics are preferable or highly desirable in a candidate:

- * effectiveness as a research leader with experience addressing issues preferably beyond the departmental level;
- * promoting and enhancing diversity and human rights;
- * working with stakeholders and fostering community partnerships;
- * making and implementing difficult decisions in a timely, collaborative, and coordinated manner;
- * successful management of research budgets and personnel matters;
- * providing leadership in working with faculty, administrators, staff, and students in a manner that exemplifies high integrity, openness, accountability, and shared governance;
- * excellence and innovation;
- * collaboration among disciplines as well as integration of basic and applied research; and
- * experience with a land-grant institution.

Applications/Nominations:

The position will remain open until a suitable candidate is identified. Review of applications will begin Monday, April 21, 2008. To apply for the position, visit the web site <http://employment.unl.edu> Search for requisition number 080008. Complete the faculty academic administrative information form. Attach a letter of application; current curriculum vitae; and the names and contact information for three professional references (i.e., mailing address, phone number, e-mail address).

Nominations of qualified individuals are encouraged. Letters of nomination need to be sent in time to contact the nominees so that, if interested, the nominees will have time to submit an application.

Nominations should be submitted to: Dr. Susan M. Fritz, Chair, Search Advisory Committee, c/o Office of the NU Vice President/IANR Vice Chancellor, University of Nebraska-Lincoln, P. O. Box 830708, 202 Agricultural Hall, Lincoln, NE 68583-0708.

INSTITUTE OF AGRICULTURE AND NATURAL RESOURCES, UNIVERSITY OF NEBRASKA-LINCOLN

The Institute of Agriculture and Natural Resources (established in 1973 by the Nebraska State Legislature to give added emphasis to agriculture and the management of natural resources in Nebraska) serves the people of Nebraska in the four-fold mission of teaching, research, extension and service. Commonly referred to as "IANR," the Institute is administered by the Vice Chancellor for Agriculture and Natural Resources and has faculty and staff located throughout the State. IANR faculty and staff have appointments in the following divisions: **Agricultural Research Division, College of Agricultural Sciences and Natural Resources, College of Education and Human Sciences** (research and extension), **and Cooperative Extension Division**. Each division is administered by a Dean or Director. The Institute is comprised of 15 academic departments, four regional research and extension centers, several interdisciplinary centers and program units. The IANR Vice Chancellor holds the Vice President title in the University of Nebraska system and is also administratively responsible for the Nebraska College of Technical Agriculture at Curtis. Visit the IANR web site at www.ianr.unl.edu.

LINCOLN, NEBRASKA, "THE STAR CITY" – A PLACE TO WORK AND ENJOY LIFE

Lincoln, Nebraska, a community of more than 250,000 people, offers the ambience of a friendly small town while offering attractions and entertainment opportunities of a metropolitan area. Lincoln is a young city with a bright future of planned growth and expansion. It is one of the fastest growing non-Sun Belt cities in the U.S. and one of the fastest growing metro areas in the Midwest.

The capital city of Nebraska, Lincoln is home to state government and the flagship campus of the University of Nebraska system. The city also hosts Nebraska Wesleyan University, Union College, Southeast Community College, Doane College-Lincoln and the Hamilton College-Lincoln Campus. Lincoln has an excellent educational system and ranks in the top 20 least stressful cities in the nation for children. Residents enjoy nationally ranked sporting events, world famous performing arts, and a variety of cultural activities. Among the attractions: the 2,200-seat Lied Center for Performing Arts, the Sheldon Memorial Art Gallery and Sculpture Garden, four history museums, a planetarium, observatory, many private art galleries, four live-stage theater venues, a civic auditorium, the 82,000 seat Memorial Stadium, 14,400 seat Devaney Center and new baseball/softball stadium facilities.

Cost-of-living ranks 3 to 5 percent below the national average of comparable cities with among the nation's lowest health care costs, utility bills and insurance rates. Lincoln's low crime rate, efficient transportation, stable business environment and advanced health care technology are a few reasons why Lincoln ranks high in livability studies.

You are invited to explore Lincoln on-line for the most current information.

www.unl.edu

www.nebraska.edu

www.lped.com

www.lincoln.org

www.state.ne.us

www.ci.lincoln.ne.us

University of Nebraska-Lincoln homepage

Web site for the University of Nebraska four-campus system

The Lincoln Partnership for Economic Development offers extensive information on demographics, education, health care, cost of living and tax structures.

The Lincoln Chamber of Commerce offers business and community information and a relocation directory.

The Lincoln/Lancaster County Convention and Visitors Bureau offers information on attractions, entertainment, recreation, dining, shopping and transportation.

The official web site of Nebraska State Government

The official site of Lincoln City Government